July 5, 2017

The Honorable Andrew M. Cuomo Governor of New York State New York State State Capitol Building Albany, New York 12224

RE: Veto of A5036B/S4845B

Dear Governor Cuomo:

We are a diverse group of adoptees, organizations, birthparents, adoptive parents, professionals, and allies who support equal civil and human rights for all adoptees. Many of us also work on behalf of millions of adult adoptees in the United States, including more than 600,000 in New York, who seek to restore the right of adult adoptees to obtain their own original birth certificates (OBC), without restriction or condition.

We are united in requesting:

- 1. Your veto of A5036B/S4845B ("A5036B"), which if enacted will continue to abrogate the rights of New York adoptees;
- 2. Your return of A5036B to the New York State Assembly with a note to move forward on a different, better, and fiscally responsible bill that provides actual and genuine equality for adult adoptees; and
- 3. Your support of currently active adoptee rights companion bills in the New York State Assembly and Senate (S5169A/A6821A). Unlike A5036B, these bills unequivocally restore the right of New York adult adoptees to access their own original birth certificates. They recognize that New York's outdated 1930s-era adoption policies do not promote anyone's rights, particularly in the age of DNA tests, genetic genealogy, social media, and other technological advances that have made adoption secrecy obsolete.

What A5036B Does

A5036B is not an adoptee rights bill. If enacted, it will not restore an adult adoptee's right to an original birth certificate. It has no support from any adoptee rights organization and has been met with broad derision and rebuke from adoptees and the adoption community in the United States and internationally. It is instead a complicated and convoluted bill that will, if enacted, create a complex and expensive process that

favors bureaucracy over rights and fiscal irresponsibility over outcomes. The bill, which did not receive a hearing:

- Requires the judiciary to handle adult adoptee requests for release of an original birth certificate;
- Requires the judiciary to refer those requests to the New York State Department of Health (DOH), which must, at taxpayer cost, attempt to locate and notify birthparents of the adoptee's request within 120 days;
- Requires the DOH to develop "confirmation" forms that DOH provides birthparents for completion. A birthparent may request "continued confidentiality" on the form or indicate consent to release the adoptee's unredacted original birth certificate.
- Gives birthparents a special "right" —which no other parent or party possesses to redact information from a government-issued birth certificate;
- Requires the DOH to report to the judiciary on the status of searches and notifications;
- Requires additional judicial review and gives "discretion" to a judge to release, or redact, an original birth certificate if a birthparent has died or cannot be located and notified;
- Does not allow descendants of adoptees to request the adoptee/ancestor's original birth certificate, no matter the date of the ancestor's birth;
- Requires the DOH to develop a costly and "widely disseminated" publicity campaign to promote the New York adoption registry and to educate the public on the specific provisions of A5036B.
- Does not appropriate funds to provide training and support for the mandated DOH search and notification process, which can be laboriously expensive and highly unreliable, given that decades have passed since the birth of most adoptees. Assuming very conservatively that just 6,000 New York adoptees apply for their OBC in the first year,¹ the fiscal impact on the DOH is likely in the millions of dollars, particularly when the search and notification process must be completed within 120 days.

The bill is economically unsound. It will require a significant shift of state agency resources and personnel away from executive budget priorities and into an unnecessary and expensive bureaucratic process that is intended solely to benefit a tiny number of birthparents who purportedly wish to remain anonymous.

2

¹ This likely vastly underrepresents the number of New York adoptees who would apply. In Oregon, more than 5,800 adoptees applied for their OBCs in the first year of implementing a new OBC access law.

Support for Genuine Adoptee Rights

Existing laws in other states have upheld an adult adoptee's unrestricted access to an original birth certificate proactively, equitably, and without undue disruption to anyone involved in the adoption. Original birth certificates in Kansas and Alaska *have always been available upon request to adult adoptees*, without incident or issue. Colorado, Hawaii, Alabama, Oregon, Maine, Rhode Island, and New Hampshire also provide adult adoptees with unrestricted access to their own original birth certificates, doing so through a simple request to the state DOH/Vital Statistics and without the need for complex systems involving searches, intermediaries, counseling, or requirements other than what all non-adopted persons are required to do: pay a nominal fee and supply government identification.

Laws change constantly, and the state, lawyers, social workers, and others were never in a position to promise anonymity in adoption. In fact, in the over forty years of the adoptee equality movement, not one document has been submitted anywhere that promises or guarantees sealed records and an anonymity "right" to birthparents. Rather, the vast majority of birthparents say they did not and do not want anonymity, but that it was forced upon them by the state.

In addition, identifying information about surrendering parents often appears in court documents given to adoptive parents who can at any point give that information to the adopted person. In some states adoptive parents, at the time of adoption finalization, can ask the court to keep the record open. The names of surrendering parents are published in legal ads. Courts can open "sealed records" for "good cause." Critically, the OBC is sealed at the time of adoption finalization, not surrender. If a child is not adopted, the record is never sealed. If a child is adopted, but the adoption is overturned or disrupted, the OBC is unsealed.

States have addressed concerns about birthparent privacy through the use of a contact preference form (CPF), a form that birthparents may voluntarily submit to indicate whether they do or do not prefer contact with the adoptee. The form is then included in the adoption file and forwarded to the adoptee along with the OBC if and when the OBC is requested. The CPF does not affect the release of the OBC to the adoptee.

A5036B falls far short of these measures and, in fact, closely resembles a forty-year old Minnesota law that the Minnesota state registrar recently described as "complicated at

best" because it "has gaps, creates inequities, and is cumbersome to oversee and operate."²

If enacted, A5036B will become just that: a law that one of your executive agencies will determine to be cumbersome and difficult to implement without incurring significant cost and simultaneously creating inequity and complications. It is a law that no adoptee wants. It is also a law that taxpayers will find difficult to reconcile with your own executive, budgetary, and civil rights priorities.

A Way to Move Forward

At the recent assembly floor debate over A5036B, Assemblymember Dean Murray— a cosponsor of the bill—changed his vote and called for advancement of, and ultimately cosponsored, a "better bill"—after hearing from hundreds of constituents like us. As he said from the floor:

What surprised me was every single one of these emails, every single one of these messages I got, they begged me to please vote no on this. As much as--- as I said, I'm a cosponsor of the bill and I recognize what we're trying to do, but when we have the people we're trying to help reaching out begging, saying please vote no on this, I'm going to have to vote in the negative on this bill . . .

Now it's my turn to beg. I'm going to beg and I'm going to plead the majority leadership to let the other bill move forward. Let the bill move forward that is going to deliver what [adoptees] really want and need.

Other assembly members and senators expressed similar reservations, stating that "better bills" were available and that they in fact supported those bills. Indeed, numerous legislators this past session endorsed and supported the two "better" companion bills—S5169A and A6821A, known as the Adoptee Bill of Rights.

These bills will restore an adult adoptee's unrestricted access to an original record of birth and create equal birth certificate access for all New York adoptees. The bills treat the state's adoptees as equal to non-adopted persons by eliminating a currently humiliating, costly, and rarely successful process that adoptees must endure when requesting their own birth certificates. S5169A and A6821A recognize and restore the

4

² Molly Crawford, State Registrar for the Office of Vital Records, Minnesota Department of Health, "Information and Technical Assistance for the Legislative Commission on Surrogacy," November 22, 2016.

right to OBC access that all New York adoptees enjoyed until 1935, and reflect a simple, inclusive, and unrestricted access framework that nine states have successfully implemented.

In vetoing A5036B, you will continue efforts to reform New York's law to assure equality for all adult adoptees. Your veto of A5036B would serve to put genuine adoptee rights back on the legislative agenda. That is the way forward, not a regressive, complicated, and costly bill that does little except create and enshrine new "rights" and perpetuate a policy of discrimination that fails to reflect democratic values of equality.

Adoptee access to their own original birth certificates is not a radical idea. Adoptees instead ask for nothing more than the right to their own birth certificates, a right that the non-adopted enjoy without a second thought. Adoptees are not asking for "special rights;" they ask only for restoration of a right in New York that was once theirs.

We ask that you veto A5036B and return the bill to the legislature with a note to pursue better legislation. We request your support for a true adoptee rights bill. We ask that you send a strong message of support for equal rights, as exemplified by S5169A/A6821A.

Best regards,

ENDORSING ORGANIZATIONS (In Alphabetical Order)

*indicates an organization with a national or international focus

ACCESS CONNECTICUT

Karen Caffrey, President West Hartford, Connecticut

ACCESS MARYLAND

Linda Clausen, MSW, Coordinator Maryland

ACCESS RHODE ISLAND

Nancy Horgan Rhode Island

ADOPTEE RIGHTS COALITION*

Lynn Grubb, President Ohio

ADOPTEE RIGHTS LAW CENTER*

Gregory Luce, Founder/Attorney Minneapolis, Minnesota

ADOPTEES IN SEARCH - COLORADO'S TRIAD CONNECTION

Richard Uhrlaub, President Denver, Colorado

ADOPTEES WITHOUT LIBERTY*

Peter Franklin New Jersey

ADOPTIEZAKEN & FAMILIERECH (AZF)

Tj. Strubbe The Netherlands

ADOPTION CIRCLE OF HAWAI'I

Jan Takane, Board Secretary Honolulu, Hawaii

ADOPTION KNOWLEDGE AFFILIATES

Jennifer R. Cochran-Green, President Austin, Texas

ADOPTION RIGHTS ALLIANCE/THE PHILOMENA PROJECT*

Mari Steed, United States Coordinator Ireland

ADOPTION SUPPORT ADVOCATES

Shawna Hodgson and Kim Dimick, Co-Founders Houston, Texas

AMERICAN ADOPTION CONGRESS*

Amory Winn, President Santa Fe, New Mexico

Tim Monti-Wohlpart, Interim Legislative Chair and New York State Representative Brooklyn, New York

BANISHED BABIES OF IRELAND*

Erin Cox Ireland

BASTARD NATION: THE ADOPTEE RIGHTS ORGANIZATION*

Marley Greiner, Co-founder/Executive Chair Columbus, Ohio

CALIFORNIA OPEN

Jean Uhrich California

CONCERNED UNITED BIRTHPARENTS, INC.*

Patty Collings, President

DONALDSON ADOPTION INSTITUTE*

April Dinwoodie, Chief Executive New York, New York

EQUAL ACCESS OKLAHOMA

Staci Neasby, Coordinator Oklahoma

INDIANA ADOPTEE NETWORK

Jennifer Fahlsing, Secretary Huntington, Indiana

INDIANA OPEN ACCESS

Lisa Zatonsky, President Salem, Indiana

KNOW MY OWN*

Martin Parfrey, Founding Member/Chair Cork, Ireland

MICHIGAN OPEN ACCESS

Mona Brant, Co-Administrator Michigan

MINNESOTA COALITION FOR ADOPTION REFORM

Penelope Needham, Executive Board Chair Minneapolis/St. Paul, Minnesota

MISSOURI OPEN

Mirren Theiding, Co-Leader

NATIONAL CENTER ON ADOPTION AND PERMANENCY*

Adam Pertman, President and CEO Boston, Massachusetts

NEPAL ADOPTIVE FAMILIES ASSOCIATION*

Amy Hecht, President Nepal

NEW JERSEY COALITION FOR ADOPTION REFORM AND EDUCATION (NJCARE)

Pam Hasegawa, NJCARE Steering Committee New Jersey

NEW YORK ADOPTEES, BIRTHPARENTS AND SIBLINGS SEARCHING

Joan Edelman, Coordinator New York

NEW YORK STATE ADOPTEE EQUALITY

C. Catherine Swett, Esq., Founder/Downstate Coordinator Bronx, New York

NEW YORK STATEWIDE ADOPTION REFORM'S UNSEALED INITIATIVE

Joyce Bahr New York

OKLAHOMA FOR OPEN RECORDS AND ADOPTION HONESTY (OORAH)

Mary Payne, President Edmond, Oklahoma

OPEN ADOPTION RECORDS IN QUEBEC

Manon McGinty, Georgia May, and Marisa Cooper, Co-organizers Quebec, Canada

PENNSYLVANIA ADOPTEE RIGHTS

Priscilla Stone Sharp Pennsylvania

POST-ADOPTION CENTER FOR EDUCATION AND RESOURCES (PACER)

Theresa Vitt, President Hayward, California

RECLAIM THE RECORDS*

Brooke Schreier Ganz, President and Founder Mill Valley, California

TEXAS ADOPTEE RIGHTS

Connie Gray, President Austin, Texas

THE ADOPTEE RIGHTS MOVEMENT (ISRAEL)*

Gilad Jacobsen

THEM BEFORE US*

Katy Faust, Founder Seattle, Washington

UNITED SURVIVORS*

David Kinsella Ireland

UTAH COALITION FOR ADOPTION REFORM AND EDUCATION

Britany Luna Utah

WASHINGTON ADOPTION REUNION MOVEMENT

Valerie Oren-Stewart Seattle, Washington

INDIVIDUAL ENDORSEMENTS

Eunice Anderson

Suzanne Bachner

Michele Benson

Bob Brader

Dillian Guilford

Ellen Constant

Andrew Visco

Nancy MacMullen

Courtney Dobson Barb Mersy

Joe Duea Annette O'Connell
Rebecca Drinnen Mirren Theiding
Kris Gilbert Mona Brant
Marley Greiner Leigha Basini

James Hamilton Kristine Fox-Knittle
Shawna Hodgson Judith Denler
Elise Lewis Jessica Vacanti
Gregory Luce Tessa Scott
Erin Merrigan Kathleen McCall

Tim Monti-Wohlpart Melissa Silverberg

Penelope Needham Katy Young
Rudolf Owens Denise Sigelkow

Jemma Sullivan Emmalee Metzler
Gaye Sherman Tannenbaum John Kinney

Kathy Tingelstad Teresa Daly Shelby Tomaszewski Maryellen Snyder

Mary Sisco

Gillian Hearst

Bridget Mills

Mary Sisco

Annmarie Bombard

Allison MacEwan

Theresa Vitt

Sherri Piescor C. Catherine Swett
Daradean Davanzo Judith Weiland
Catherine Raine Emm Paul

Kory Krieger Donna Knittle
Marta Bahantka Rita McGarry
Gayle Swift Bonnie West
Jill Daviau Brenda Monroe

Heather Holmes Joyce Brafman Adrian Rodriguez Aimee Campanella

TJ McHugh Karen Arnold
Dawna Johnsen Susan Guilfoyle

J Christina Peters

Karen Olson

Mary Salisbury

Myles Winter

Julie Simmons

J Christina Peters

Monica Sciani

Diane Pucca

Gerard Schmidt

Charles Vitt

Denise Szarek

Jennifer Lahl

Marilyn Harris

Margaret Ann Conwell Debbie Kiss Anne Sturgeon Maureen Mooney Marjorie Hacker Mary Cook Debra DiBattista Danielle Meyer Jeanne Smith Anne Genovese Lisa Beni Kenneth Hartmann Julie Kingsley Kary Zicafoose Yvonne Grillo Susan Buda Steve Knittle Angela Larson Shana Kelly Jean Meador Kathy Lewis Lara Roy

Sharon Baginski Carolyn Nilsen
Tracy Aabey-Hammond Gloria Smiley
Diane Desforges Stephanie Staats

Heather Kelly

Audrey Tilley

Jennifer Liep

Christie Clayton

Kristina Brown Janet Sipe Lisa Ellsworth **Gregory Wall** Jennifer Gargiulo Holly Morris Carolyn Haupt Patrice Ripley Melissa Farley Christina Matos Connie Johnson Kate Dahlquist Angela Hochhalter Daryl Malina Laurel Gambla Sharon Miller Addie Pickett Michelle Madden Sarah Koenig Alison Larkin Linda Thornton Haley Radke

Frank Ligtvoet Matt Visco
Veronica Fyrster-Collier Amy Huckeba
Tony Raymond Nancy Thompson
Betty Deneen Randee Treadwell
Desiree Stephens Lisa Berney Schultz

Lynette Curry Anne Heffron

Suzanne Berger Karen Sack

Carl Johengen Christopher Quirin

Karen Hicks Ken Keller

Teri McHugh Timothy Anderson
JoAnne Bennett Stacy Betlewicz
Dr Joyce Maguire Pavao Tracy Hattem
Christine Winter Patricia Palmer

Sacajawea Elliott Siobhan Mc Donagh

Colleen Zyla Debbie Snider
Patti Fuentes Patrick Wolf

Brooke Ganz Theresa O'Connell
Mari Steed Terri O'Connell
James McCloskey Faith Rousso
Bellece Chamberlain Gaia Brown
Jan Takane Laura Dupouy
Heather Lowe Angela Drake

Catherine Campbell Theresa Benigno Lisa Zatonsky Carol Borny Noah Bailey Keith Sciarillo

Christopher Korey Philippo Rhonda Moss

Eva Lowe Linda DeBrango-Berenguer

Patricia Glisky
Lisa Owen
Douglas Braun
Tina Van Dusen
Aimee Szczesny
Miriam Rudnick
Nancy Horgan
Deborah Trout
Holly Petersen

Kathleen Blatti
Aimee Szczesny
Aimee Szczesny
Albert Shimkus
Amanda Kutner
Kaitlin Rider
Lynn Grubb

Catherine B Chaye Zuckerman Shapot

Stephanie Clinton

Hilary Michaels

Mara Parker

Leigh Tyler

Christine Fierro

Erik Rothwell

Terri Vanech Kathleen Henehan
Christine Satory Jennifer Wegmann
Kelly Ann Roberts Sandra Wygant
Derek Hendrix Anne Kurtis

Mary Payne Kathleen Flaherty

Theresa L. Corcoran John Ginty

Marquel Stuedemann Laura Brooks-Golanoski

Kathleen Brush Juanita Dixon

Jennifer Dyan Ghoston

Lori Davis Elizabeth Paul Arlene Knudtson

Raquel Reichert

Julie Fox

Tammely Casey Glenn Raine Kim Dimick Eve Gambla Carol Congdon

Marisa Cooper Judith Scanlon Carolyn D'Agostino

Kristin Slaby Linda Camara Anna Campbell John D'Agostino

Wava Vitt Jack McPadden Mary Ellen Gambutti Jennifer Fredericksen

Denise Adelman Marcella Mays-Schlee Richard Horning

Cheryl Horning
Glenn Raine
Cara Willoughby
Mary D'Amato
Becky Haliscelik
Kristin Brenner

Laurie Giordano Joan Ollis

Juline Sterner Susan Wisowaty Bernice Wright Trisica Munroe Brianna Wallace Christopher D'Amato

Shannon Marcantel Micaela Perez Harry Mandris Laura Sottile Betsey Holt Shari Wolf

Patricia Nilsson Richard Slaughter Kathleen Sullivan Bonnie Cring Cathy Doyle

Martin Goodman Robert Doyle

Nancy Haidt Cumella

Jann Cornell Linda Clausen Brian Lockier Clifton Perez

MaryAnn Andrews
Rebecca Ricardo
Sheila Harrisoin
Laura Roberts
Tamara Goodman
Lisa Cummings
Doris Michol Sippel
Diane Morrison
Barbara Fuller
Mary Pigliacelli
Michael Potter
Sarah Rose Adams
Victoria Bueno

Meg Cullum Mary Pitts Terry Cole Stacey Borow Lisa Leljedal Colleen Butler Jodi Stangarone Ann Elizabeth Osborn

Karen Bulling Lynn Watson

Dawn Burchell Rosemary Starace
Jennifer Wachowski Barbara Kluijtmans
Catherine Sheahan Crawford Bonnie Hohman
Marilyn Neiman Claudine Malfatti

Marilyn Nejman Claudine Malfatti Cyn Bird Monica Ouellette

Mike Slayter

Jonathan Davis

Joseph Farrell

Robert Schultz

Pierre Oakes

Linde van Groeningen Jacob D'Agostino Gloria Dorsey Eileen Testo

Lisette Tedeschi

Cara Chaffee

Lo5 Haines

Cara Chaffee Lo5 Haines
Theresa LeMaitre Ann Clune

Jane Marawar
Linda Niehaus
Lisanne Godnick
Richard Uhrlaub
Lynn Franklin
Naomi Mizrahi
Crystal Thiele
Derek Frank
Judith Galbraith

Erin Cox Marnie Schwartz-Hanley

David Kinsella Patricia Gilroy
Martin Parfrey Carmel Cantwell
Jacqueline Feldman Julie A. Brock

Kathryn Saunders

Britany Luna

Rachel Devlin

Margaret LyBurtus

Kimberly Palmer Bryce

Bridget Gordinier

Peter Shaw

Laurence Silverman

Julia D'Agostino

Carol Ann Lemon

Barbara Shaw

Kim Skowronski

Megan Milner

Martha Siddeley

Loren Paulicelli Mary J Emery-Smith
Nicole Blank Barbara Bobb
William Gallagher Jason Darnieder
Dino Currao Priscilla Stone Sharp

Michael Piccini Geraldine Cristo

Molly Hursh Michael Schoer

Patricia Quinn Mark Diebel

James Rogal Linda Davidge
Valerie Oren-Stewart Carrie Blesener

Christine Juarez Christine Angel-Wich

Lynn Smirensky Joel Schapira Katherine Meneely-Graf Maria Swieciki

Diana Gordon Jacqueline Wexler Rosenberg

Amy Chen O'Connell Jeffrey Togman
Katie Mason Connie Gray
Angela Wachsman Robin Hilde
Joyce Resnick Jean Canavan
Maureen Hogan Colangelo Patrick Hanley

Tim Bayee Nancy Piccini
Amy Mulzer Matthew Spencer
Alma Wolff Laurie Webster
Sue Agnew-Swinson Veronica McEntee

Megan Quiggle Kate Vogl Rebekah Mallory Julie Otte

Carole Chesser Katherine Suszczewicz

Benazir Khan Ruthann Rizzi Chris Dunwoodie Emily Bowie Susannah Rolf Ned Balbo

Peter Franklin Doris Bertocci, LCSW
Marsha Raffloer Miriam Rudnick
Karen Waggoner Mary McBride

Amanda Transue-Woolston Marie Barry

Lauren Bourgeois Tami Palladino
Diane Penny Patricia Palmer
Anne Marie Clarke Karen Fendrich
Laura Insausti Dorita Nobles

Virginia Slater Carlynne Hershberger

Gayle Yahya Amy Hecht

Rebekah Srygley Virginia Vanlandingham

Madlyn Epstein-Steinhart

Alan Monasch

Ann Hitchins

Daradean Davanzo

Nicole Burklow-Rogers

Jeff Holmquist

Cathy Melby

Laura Munilla

Josh Munilla

Ms Debra Mar

Nicole Burklow-Rogers Ms Debra Mar Alison Nichols Julie Dorsch

Marie Dolfi Nancy Haidt Cumella

Nora Locke
Evelyn Colon
Gloria Rosen
Linda Beede
Dorothy Close
Karen Danielsen
Jennifer Fahlsing
Joanne Woods

Andrea Mayer Virginia Gottesman Tessitore

Anita Walker Field David Grate

Jody Onstad Yvonne Ross

Valerie Schwalm Chrstopher Smoth

Christine Geraczynski Celia Warner
Tracy McLuskie Joan Fernbach

Kristin Brenner Jutta Schmidt-Gengenbach

D Stiers Ann Phillips
Suraayah Hunter Andrew Hume
Lori Fitzpatrick Trenton Mays

lynne conti Sharron Dechamps
Elysa Schwab Andrew Seiner
Maddie Staats Libby VanSolkema

Dara Falco

Ann Marie Zeaser

Libby VanSolkem

Kristi Lado

Judith Scanlon

Jeanne Brumbaugh
Denise Bachelder
Winter Catlyn
Victoria Farner
Patricia Florin
William Buckenroth
Melanie Whinnery
Celia Warner

Sandra Gaska

Alexander Flesher

Lori Kracker

Barbara Thavis

Roberta Martello

Jennifer Hemion

Maureen Barnett

Susan Tavela

Anne Vantine Sandy Musser
Ai-mee Chang-Say Janice Libow
Arthur Wad Kathryn Williams

Christina Fornasiero Dawn Cameron
Marcia Croce Wendy Kramer
Lawrence Pacifica Mary Sessa

Lisa Edzards Tj.W. Strubbe Laurie Pellegrino Crawford April Gunf

Mary Robison

Courtney Bonfante

Denise McIntosh

April Guill

Melissa McHenry

16

Ellen Durant Beatrice Syer
Rose Marie Martinez Emily Smith
Julie Stromberg Michele Leavitt
Staci Neasby Cheryl Kirin

Elizabeth Hayes John McGuigan

Loretta Goodwin Katy Faust

Mary James Priscilla Dutton
Carol Jensen Alex Brown
Rob Sudars Mara Szalajda

Rebecca Francis

Alison Farber

Lydia Pollock

Mary Oleske

Brian Donahue

Mary Lou Gross

Abigail Sylvester

Theresa Carroll

Christine Drawdy

Lisa Sara

Lydia Pollock

Brian Donahue

Abigail Sylvester

Rebecca Jollow

Barbara Quinn

Kim AstiMatt O'DonelRobert HoganrGilad JacobsenElizabeth LightfootJess Friedland

Kristine Costantino Sarah Furnish
Katie Hannon Michael Mullen

Ann Nowlin Sheila Landschoot Park
Kathy Fernandez Michelle McConnell

Erin Coyle John Meehan
Diego Vitelli Megan Dey-Toth

Denise Maragos Wagner Ted Geilen Karel Gasawski Katy Fetzer Theresa Stanton Susan Brown

Jeannie Vaughn Elaine Papadimitriou

Faith Hinkey Alyssa Walker
Melissa Matis David Jollow
Susan Landon Diane Schapira
Julie Weller Michael Peret

Barbara Raymond Athena Galanopoulos

Susan Oneal Rita Kahle-Rice Stephanie Wilson Nancy McGuire

Julie Muse Pamela Perkins Zirbel

Janice Riley Linds Ainbinder
Rebecca Rizzzuti Christine Rahl

Colm Dodd Maureen McCauley Evans

Robin Goldwasser

Joan Weinberg

Michele Cole

Sara Concetto

Sherrie Klemm

Raymond Dehn, Jr.

Kathleen Breslin

Irene Selak

Susan Hazsert

Sally Newhouse

Sharon Robinson

Philip Soulia

Amanda Soulia

Nancy McCann

Elizabeth Berg

Sherry Lilly

Crystalle Miller

Megan Bryant

Shannon Nagy

DeAnna Arellano

Marta Crane

Mary Gilmore

Michelle Hargrave

Erik Karlson

Leonard Visco

Kathy English

Naomi Chesler

Steven Baranowski

Don Dove

Joyce Bahr

Deborah Darpino